

# Virtual Assessment for Lineworkers (VAL)

The Virtual Assessment for Lineworkers (VAL) is a 65-minute assessment that measures attributes important for success in an entry-level lineworker role at Duke Energy.

## Realistic Job Preview

Learn about the day-to-day work, challenges and rewards of being a Lineworker at Duke Energy.

## Cognitive Sections

### Handle Work Challenges

This section provides examples of the situations you may encounter as a Lineworker and asks how you would react to the situation.

### Troubleshoot Problems

You will troubleshoot problems to showcase your analytical skills. You will be presented with a visual and asked how to identify the broken component.

### Show Your Mechanical Knowledge

Lineworkers need a basic understanding of mechanical principles to keep the equipment running as it should. You will get a chance to showcase your mechanical knowledge.

### Work With Numbers

As a Lineworker, you will work with numbers and use basic math to perform various tasks. In this exercise, you will use the information provided to answer math problems.

### Operate Your Equipment

You will interpret dial and gauge readings and integrate information from a set of Operating Guidelines. You will answer questions about the equipment's functioning and actions you can take to improve it.

## Behavioral Sections

### What Drives You

In this section, you will tell us what type of work environment motivates and inspires you and your work preferences.

### Tell Us Your Story

We value the wide variety of backgrounds our Lineworkers bring to their work. This section will ask how your background has shaped who you are by focusing on your work history.

### Describe Your Approach

Everyone brings a unique approach to their work. This exercise will ask about your style at work.

*Duke Energy complies with all applicable state, federal and local laws, regulations, and ordinances prohibiting discrimination in places where Duke Energy operates. The company also complies with all legal requirements relating to reasonable accommodations, including those for disability, pregnancy, and religious beliefs and practices. Duke Energy also complies with the Family and Medical Leave Act and provides job-protected FMLA leave to eligible employees for qualifying reasons.*

## Application Instructions

Once you have submitted your application for a Lineworker role, you will immediately receive a link to take the VAL. You have 72 hours to complete the assessment. Once you submit the VAL, you cannot retake it for 90 days.

## Accommodations Request

*Duke Energy provides equal opportunity to qualified individuals with disabilities. If you have a disability that you feel requires special arrangements to take the test, please complete and submit the [Duke Energy Testing Accommodation Request Form](#) and a Talent Acquisition representative will reach out to you.*

**System Requirements** -The VAL can be completed on a PC, tablet, or smartphone. The realistic job preview does contain audio and will require speakers or headphones.

**Technical Support**-If you need technical support, please contact the Modern Hire Help Desk at 1-877-451-1695 or supportmodernhire.com.

