

# Potential Grant Programs

Duke Energy Foundation powers the vitality of our communities through philanthropy focused on vibrant economies; climate resiliency; and justice, equity and inclusion.

Duke Energy Foundation’s approach to grantmaking and community engagement opportunities is focused on making an impact to improve the lives of local communities today and for future generations. Under each focus area are examples of the type of grants the Foundation would consider supporting. Grants are not limited to the examples listed, nor are programs stemming from the listed examples guaranteed for funding. Specific preferences will vary by state jurisdiction.

## Vibrant Economies

- **Workforce development training for jobs vital to the energy economy, with a focus on underrepresented populations**

Examples:

- Lineworker training and engineering programs at local community colleges
- Engineering, energy and climate programs at four-year universities
- Certification programs specific to energy trades

- **Community revitalization and local economic development efforts**

Examples:

- Urban revitalization reducing blight
- Workforce training programs supporting local economic development
- Job recruitment supporting major economic development efforts

- **Economic recovery for customers and communities facing unprecedented challenges**

Examples:

- Basic needs, including shelter and food, for customers and communities
- Small business recovery programs
- Nonprofit recovery programs

- **Energy and engineering education for K-12 students and teachers**

Examples:

- Teacher professional development for teaching energy concepts
- Out-of-school programs engaging students in engineering education
- District-level initiatives supporting energy and engineering learning



## Climate Resiliency

- **Environmental projects supporting land conservation; clean water; and biodiversity of plant and animal species**

Examples:

- *Conserving a key parcel of land to protect local ecosystems*
- *Trying new methods to improve water or air quality promoting plant and animal life*
- *Protecting and restoring natural plant and animal species*

- **Environmental resiliency projects that prepare communities for and mitigate against the effects of climate change**

Examples:

- *Flood mitigation planning and execution for low-lying communities*
- *Piloting new methods for mitigating climate change for scale*
- *Education about renewable technologies*

- **Natural disaster preparedness and response**

Examples:

- *Educating communities, training volunteers and providing supplies ahead of disasters*
- *Providing shelter and basic needs for disaster evacuees*
- *Materials and equipment for disaster response for underserved communities*

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## Justice, Equity and Inclusion

- **Thriving natural environments, including access to green space, in historically underserved and environmental justice communities\***

Examples:

- *Creating community park space in communities with a deficit of green space access*
- *Cleaning up unkept natural areas and planting native vegetation*
- *Increasing access and opportunities to explore the natural environment*

- **Programs supporting the “just transition” for communities transitioning to cleaner energy generation\*\***

Examples:

- *Workforce training to reskill workers for new jobs or other industries*
- *Supporting new economic opportunities in plant communities*
- *Improving quality of life for communities transitioning to cleaner generation*

- **Diversity, equity and inclusion initiatives supporting upward mobility**

Examples:

- *Programs focused on building a diverse talent pipeline for the energy industry*
- *Addressing gaps in academic achievement between students of color and their peers*
- *Supporting minorities, women, Veterans and people with disabilities in traditionally understaffed fields and roles*

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\*Learn more about environmental justice on the EPA’s website: [Learn About Environmental Justice | Environmental Justice | US EPA](#) and about [Duke Energy’s environmental justice principles](#).

\*\*One description of a just transition can be found here: <https://justtransitioninitiative.org/about-just-transitions/>